

TERENCE LEE – LEADERSHIP PSYCHOLOGY AUSTRALIA

Terry is Director of Leadership Psychology Australia which is a specialist consulting group bringing insights from psychology to the practice of management to develop leaders who, with authenticity and purpose, can lead change, transform cultures and unlock potential in individuals and teams. We bring a well-tested process for accelerating the development of learning, trust and psychological safety in groups and crucially for reimagining what leadership could be rather than simply improving what is. Terry's client list includes executives and senior leadership teams from leading Australian and international companies.

Terry was Head of Leadership at Mt Eliza Business School, Australia's premier executive development centre, where he designed and directed the Advanced Management Program, the school's flagship program. He has also worked at Center for Creative Leadership (USA) and Ashridge Management College (UK) and has applied leadership principles to build global cultures with cross culture teams in Germany, U.K., China, Japan, U.S. and Australia

“My leadership purpose is to inspire managers to transform the lives of the people they lead.”

Major Projects

- Aligning culture, strategy, vision, and leadership to build distinctive culture in Bunnings
- Building high involvement leadership capability for growth across Bunnings Warehouse
- Facilitation of workshops for strategic mapping, vision, values and leadership for Bunnings
- Everyone a leader and whole life leadership for CSL (Australia)
- National leadership forum across divisions for Wesfarmers
- Values driven leadership development for Yarra Ranges and Kingston City Councils
- Senior team development and executive leadership for Officeworks
- Global and executive leadership programs for CSL (Europe and USA)
- Processes and programs for embedding mentoring and values in culture for CSL (Global)
- National leadership development and succession for Nexans (French)
- Assessment of culture and leadership for Kuwait National Petroleum Company
- Culture research for the Australian Defence Forces
- Breakthrough leadership programs across region for Fuji Xerox Japan)
- Team Leadership and leading change for Cisco Systems (Australia and U.S.A.)
- Whole system transformational change for Clayton Utz Law firm
- Developing leadership and a unique culture for Honda Australia
- Senior leadership and strategy execution for Nike, Sika, BMW (China)
- “Evolve” a national authentic leadership program for Directors & Senior managers in PWC
- Leading a purpose led organisation and transformational change for Tabcorp
- Wilson group executive leadership program for business/enterprise leadership (Regional)
- Strategic leadership workshops for executive team at PWC Indigenous Consulting group

Publications

“Cultural change: leading transformational change” in “The Power of Culture”, McGraw, 2008

“Aspire to Inspire”, Australian Law Management Journal, 2010

“Stepping up to Leadership”, Serenity Press, 2014

“Breakthrough Leadership: how leaders unlock the potential in people”, Trafford, 2019

Recent articles (2021-2023)

- Accelerating psychological safety and well-being in the workplace (Jan, 23)
- Mindset needed to grasp opportunities in a post covid world (Dec, 22)
- The new leadership is a whole of life enterprise (Nov, 22)
- Learning is the antidote to change (Oct, 22)
- High functioning teams – building sustainable performance in teams (April, 22)
- The great acceleration needs an even greater transformation (Feb, 22)
- Doing the being – bringing your best self to leading the team (Nov, 21)
- Being the author of your leadership story (Sept, 21)
- The best development plan may be what you stop doing (Aug, 21)
- Living in a hybrid world changes how we think about leadership (July, 21)
- Coaching our teams through this existential transition (Jan, 21)